

BRC: Resolution of Annual General Meeting 2015

Ben Thanh Rubber Joint Stock Company announced the resolution of Annual General Meeting 2015 dated May 8, 2015 as follows:

Resolved

- I. To approve the report on the Board of Directors' performance in 2014.
- II. To approve the report of the Board of Supervisors in 2014.
- III. To approve the 2014 audited financial statement.
- IV. To approve the report on business performance summary in 2014 with the following key contents:
 - Total revenue and income: VND 206,757,819,526
 - Total expenses: VND 185,227,401,631
 - Profit before tax: VND 21,530,417,895
 - Profit after tax: VND 16,522,876,713
- V. To approve the 2014 profit and dividend distribution plan as follows:
 - Profit after tax: VND 16,522,876,713
 - Dividend payment (7% per Charter Capital): VND 8,662,497,900
 - Investment and Development: VND 3,304,575,343
 - Bonus and Welfare fund: VND 2,371,902,100

The AGM authorizes the Board of Directors to choose the record date for dividend payment 2014.
- VI. To approve business plan for 2015 with the following key contents:
 - Total revenue: VND 195,955,000,000
 - Profit before tax: VND 18,527,000,000
 - Corporate income tax expenses: VND 4,075,940,000
 - Profit after tax: VND 14,451,060,000
- VII. To approve the estimated profit plan for 2015 with the following key contents:
 - Profit before tax: VND 18,527,000,000
 - Profit after tax: VND 14,451,060,000
 - Dividend payment 8% per charter Capital (including retained earnings 2014): VND 9,899,997,600
 - Investment and Development fund: VND 2,890,212,000
 - Bonus and Welfare fund: VND 1,445,106,000
 - Retained earnings: VND 215,744,000
- VIII. To approve to choose one of the following auditing firms for the company's audited financial statement 2015:
 - Viet Nam Auditing And Valuation Company Limited (AVA)
 - Auditing Firm Company Limited (AASC)
- IX. To approve the report on remuneration for the Board of Directors and the Board of Supervisors in 2014 and remuneration plan for 2015 as follows:

- a. Remuneration payment in 2014: VND 390 million, in which:
 - Remuneration for the Board of Directors: VND 252 million
 - Remuneration for the Board of Supervisors and Secretary: VND 138 million
 - b. Remuneration plan for 2015: VND 390 million, in which:
 - Remuneration for the Board of Directors: VND 252 million
 - Remuneration for the Board of Supervisors and Secretary: VND 138 million

Remuneration plan for 2015 shall be applied as from January 2015.
- X. To approve resignation of Mr. Nguyen Van Luong as the member of the Board of Supervisors.
- XI. To approve to elect Ms. Pham Thi Thu Huong as the additional member of the Board of Supervisors, Term 2 (2012-2017).
To approve to elect Ms. Pham Thi Thu Huong as the Head of the Board of Supervisors.
- XII. Implementation provision:
This resolution takes effect from May 8, 2015.
The AGM 2015 authorizes the Board of Directors to execute the resolution's contents.